

Dr. Tayarisha Batchelor is a highly experienced and distinguished leader with a career spanning three decades, beginning with 25 years of service to students in the Hartford Public School system. Currently, in her 5th year serving as Director of Equity and Access for Simsbury Public Schools, she is deeply passionate about cultivating inclusive and

equitable learning environments for all. Dr. Batchelor's commitment to leadership extends to her role as a founding member of BLAC (Black Leaders and Administrators Consortium), where she currently serves as Co-Vice President. She is also the Principal Consultant for Batchelor Leadership Consulting, a firm dedicated to guiding individuals as they transition into new leadership roles, helping them thrive once there, and providing crucial support during periods of organizational change.

Beyond her administrative roles, Dr. Batchelor is a published author of the book, Time for Me: The Educator's Self-Care Challenge, reflecting her insights into resilience and self-care. She further fosters community engagement by having started the district-community wide "Encouraging Words in Simsbury" campaign. Her dedication to community service is evident through her active participation on both the MLK in Committee in Simsbury and the Juneteenth Celebration committee for the Farmington Valley. As a mother, Dr. Batchelor's personal journey of balancing a demanding career with raising a family provides invaluable insights, which she candidly shares with others, mentoring them to transform obstacles into opportunities and find fulfillment in both personal and professional endeavors.

Key Accomplishments:

- Successfully implemented innovative programs like community schools, ESL, and GED at Clark Street School.
- Partnered with the National Society of Black Engineers to establish the first Hartford Junior Chapter at Rawson STEAM School.
- Oversees the district's equity council and has established Employee Resource Groups for BIPOC and LGBTQIA+ individuals in Simsbury Public Schools.
- Initiated the Encouraging Words Campaign, promoting collaboration among four school districts.
- Actively participates in district committees, including Strategic Planning and Professional Development.
- Serves as the liaison to Simsbury's Diversity, Equity, and Inclusion Town Council, and the Juneteenth Planning Committee for Farmington Valley.

• Education & Professional Development:

- Holds a doctoral degree from the University of Connecticut.
- Completed micro-credential in Building a Diverse, Equitable, and Inclusive Workplace from Experience Management.
- Participated in the Urban Education and Leadership Institute at Harvard University, focusing on talent acquisition and staff retention.

Recognition & Awards:

- 2025 CAAA (Connecticut Arts Administrators Association) Certificate of Recognition
- 2024 Black Excellence Award from the State of Connecticut Dr. Martin Luther King Jr. Commission.
- o 2020 Recipient 100 Women of Color
- o 2013 Trailblazer Award from the Voices of Women of Color.

• Community Engagement:

- o Serves as a mentor for women of color in the field of education.
- o Co-vice president of the Black Leaders and Administrators Consortium.
- Member of the Connecticut Equity and Environmental Justice Advisory Council's Sub-Committee.